

## **Your application for a CERN position: important information about medical fitness**

In accordance with the [CERN Safety rules](#), which are aligned with European and Host State<sup>1</sup> regulations, the position you have applied for requires verification of your medical fitness for certain tasks. This is a prerequisite for formally completing the selection process.

### **How will your medical fitness be determined?**

The verification of your medical fitness is based on a medical examination and tests tailored to the specific requirements of the position for which you are being considered.

#### **This includes:**

1. A health questionnaire for you to complete;
2. A medical examination, following a protocol provided by CERN, with a medical practitioner of your choice;
3. A review of the medical examination results and the questionnaire by the CERN Medical Service. If additional medical evaluation is needed based on these documents, the CERN Medical Service will contact you.

All information provided will be treated with strict confidentiality, with access restricted to members of the CERN Medical Service.

The results of this process will be communicated to you within 10 working days after you have submitted all required documents to the CERN Medical Service.

Based on these results, there are two possible outcomes:

- Confirmation of your medical fitness: the Medical Service will issue your Medical Clearance. Your contract offer will be contingent on your medical clearance.
- Non-confirmation of your medical fitness: the selection process will be terminated without an offer of an employment contract.

### **Reimbursement of medical expenses related to the medical fitness certificate, regardless of the medical outcome**

Please ensure that the medical invoices, specifying the list of examinations performed, are issued in your name and paid directly by you. You should then submit these invoices along with proof of payment by email to [HR-Official-Travel@cern.ch](mailto:HR-Official-Travel@cern.ch) within six months from the start date of your employment contract.

Kindly note that only examinations prescribed in the [protocol](#) are eligible for reimbursement. Any additional examination not listed in the form must be duly justified by your medical doctor. Reimbursement of such additional costs is subject to agreement by CERN's Medical Service.

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<sup>1</sup> CERN's Host States are France and Switzerland.